



***Inspire Performance***



## Course Catalogue

**For More Information Please Contact :**

Name : Kevin Wong Siew Hua  
Email : [kevinwong@humanoidpeople.org](mailto:kevinwong@humanoidpeople.org)  
Phone : +60 168744837

Name : Roslizawati  
Email : [rose@humanoidpeople.org](mailto:rose@humanoidpeople.org)  
Phone : +60 167100300



## Introduction

Strategic Human Resources Management has been designed to enable participants to develop their HR skills at a strategic level, exploring key areas including recruitment, performance management, talent management, and succession planning.

The program is ideal for senior HR professionals and functional managers looking to elevate Human Resources Management (HRM) to a more strategic role within their organization. Learners will be able to;

- Understand and explore new recruitment strategies
- Improve their understanding of Performance Management systems
- Develop a more strategic approach to learning and development
- Design a talent management system linked to organizational strategy
- Plan a knowledge management system to retain knowledge in the organization
- Better understand and use the principles of succession planning

## Program Designed For

Senior HR professionals, functional managers, & HR department team

## Duration

4 days

## Minimum Pax

6 Pax



## Course Contents

Day 1	Day 2
HR Principles and Practices Recruitment and Resourcing Skill Pool Management	Competence Development & Assurance <ul style="list-style-type: none"><li>• Functional</li><li>• Leadership</li><li>• HSE Critical</li></ul> Learning & Development Learning Planning process
Day 3	Day 4
Performance Management HR Shared Services HR Cost Allocations	Total Remuneration Diversity & Inclusiveness Framework Sharing of Best Practices

***Thank you***

*We look forward to serve you soon*



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